

Measures Initiated by the Institution for the Promotion of Gender Equity during the Year (2022-2023)

Gender Equity and Sensitisation is one of the main concerns of the institution. Number of gender equity promotion programmes and activities organised by the institution are as follow:

1. **International Women's Day** was celebrated on 8th March 2023 by RED Ribbon Club and Red Cross Society. On this day sensitisation programme was organised for girl students. A Blood Donation Camp was also organised. A rally was organised on the theme. The Counsellor Zonal Hospital Shyam Lata was invited to deliver lecture on this day.



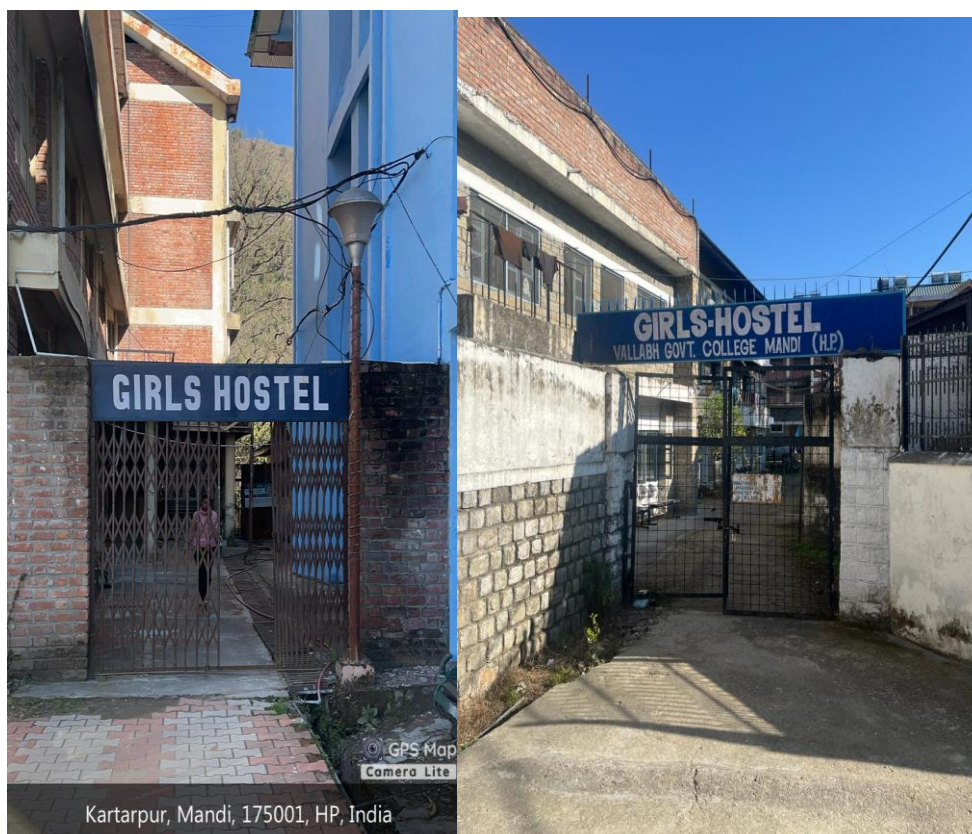
2. **Gender equality-based courses** and topics are included in the curriculum of English, Political Science and History.

ENG GE 306	GE-2 Contemporary Indian: Women and Empowerment
GE-2-POLS 306	Human Rights, Gender and Empowerment
GE-1: HIST (A)	309 Woman Indian History

3. During the session 2022-23 a good number of girls and boys took part in sports activities under various categories like cross country, hockey, badminton, chess, basketball volleyball, boxing, taekwondo and athletics. Many prizes, medals and trophies are won by the girl students of the college and almost an equal number of prizes are grabbed by the boy students under various categories in Inter-college, Inter-varsity and at National level championships

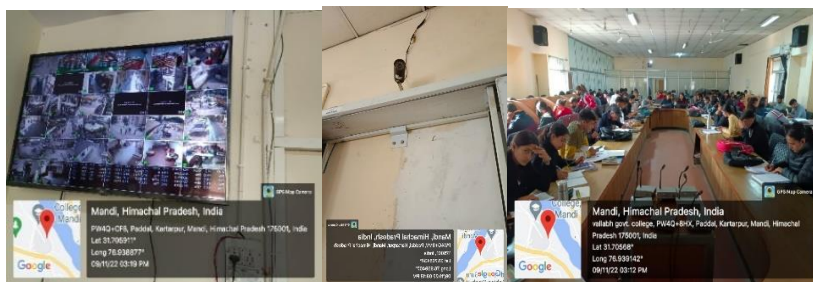
https://www.vgcmandi.co.in/Physical_education_dept.aspx

4. Every unit of the college like NSS (**girls 155**, 45 boys), NCC (Air wing Girls), Rovers and Rangers (Girls 24- Boys 24) have good number of girls as well as boys.
5. **An independent Girls Wing** under the aegis of 1HP Girls BN NCC Solan is functioning exclusively for the girls in the College. There are 75 girls enrolled in this wing.
6. There is no tuition fees for girls
7. **Equal participation of girls and boys** is promoted in cultural programmes.
https://www.vgcmandi.co.in/Dance_dept.aspx
https://www.vgcmandi.co.in/Music_dept.aspx#gallery
8. The college **has two girls' hostel and one boy's hostel** to maintain the equity because there are larger number of girls enrolled in the institution.



9. Safety and security:

- a. The institute has established electronic surveillance facility (CCTV) in the campus with a DVR having 15-day backup storage, which is monitored by the Principal. There are **(35 CCTV)** in the college and **5 CCTV in library** also.



- b. Discipline committee of the college keeps a regular check on misbehaviour of students. **Assistance of nearby Police station** (around 100 mtrs. away from the campus) is immediately sought if anyone is found indulging in anti-institutional activities.
- c. **Two female hostel wardens** have been specified for two girls' hostels who stay in the hostels 24 hours. **Two female attendants** have also been provided to facilitate the hostel wardens.

<https://www.vgcmandi.co.in/hostel.aspx>

- d. The institution has a Code of conduct for all students seeking admissions in the college and the same is displayed in the official website of the institution on the back cover page of the college Prospectus as well as displayed on appropriate places on the campus and its implementation is being ensured in the institution by different committees.

https://www.vgcmandi.co.in/Code_of_conduct.aspx

- e. First aid is provided as safety measures especially during sports practice sessions.

- f. Fire extinguishers are placed at appropriate places.



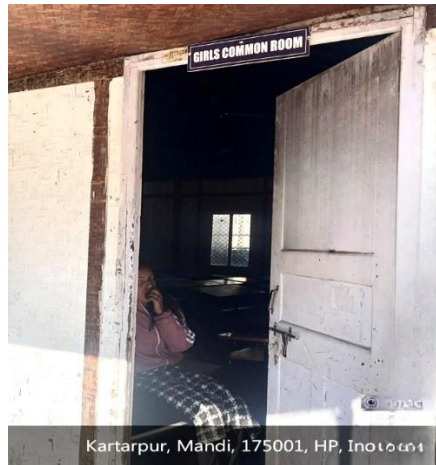
10.Counselling Cell: College has established a counselling cell which addresses health, stress or gender sensitization issues.

- a. Counselling cell sensitise students about various future prospects for girls and boys and provide an opportunity to be financially.



- b. Many guest lectures, talks, debates, seminars and workshops etc. are Organised to educate the girl students about personal hygiene, sanitation and health.
- c. Anti-ragging committee is active in the institution and there isn't any case of ragging reported in the institution.

11.Common Room: The College has separate girls' and boys' common room where they can sit and study during free college hours.



11. Medical Facility:

- a. The college provides basic medical aid, necessary for girl students. However, in case of emergency, the Zonal Hospital is within approachable distance of half a kilometre.



- b. Medical aid is provided free of cost. Mr. Sunil Kumar, the Pharmacist, remains available for medical aid to be provided to girls as well as boys students.

11. Sanitary facilities: Sanitary vending machine is provided in the common room and free facility is available there.

12. Self-financed departments of college like BBA, BCA, PGDCA organised **Rangoli Competition** on 5th August and Nail Art Competition on 30th August 2022 in which around 26 girls participated. The college provides a platform for girl students to exhibit their creativity and entrepreneurial skills. Such activities give start up ideas to the girl-students where they can show their creativity to achieve financial assistance or independence.

